



### We Value

Safety – Families – Relationships - Collaboration – Being Open & Willing to Change

## REPORT OF THE EXECUTIVE DIRECTOR FOR THE PERIOD OF March 28<sup>th</sup>, 2018 - April 24<sup>th</sup>, 2018

April 15-21 is Volunteer Appreciation Week. We value all the contributions that our volunteers make, including our volunteer Board members. Thank you for the time, commitment and expertise that you provide to the agency in your governing role. Your vision, oversight and guidance help us do our best work.



## Chasing Zero

We are chasing having all children and youth growing up safe with families. It is at the heart of everything we do. Success Marker: Zero children & youth growing up in care by 2020.

Discussion has continued with the Working Together For Kids Mental Health team regarding a community response for children/youth at risk of coming into care/remaining in care due to high mental health needs. A working group is being created to consider the options and how they intersect with other Community Committees and Tables.

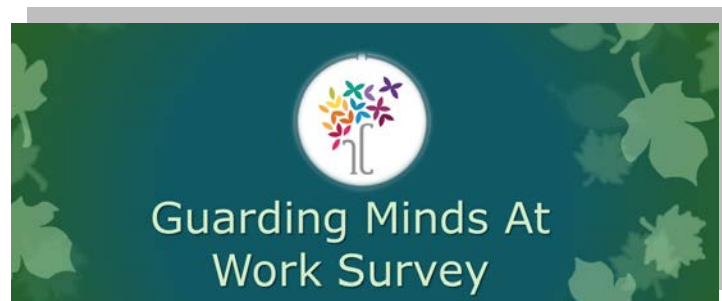




## All at the Table

There is a place for everyone at our table. No one person or group sits at the head. People of all ages, abilities, backgrounds, races, cultures, genders and sexual orientations are welcome to pull up a chair and have their voices help shape our services and decisions. Success Markers: Family involvement in case conferences increases by 10% a year beginning in 2016. Families have a way of telling us if our services were helpful and why.

We have reviewed and shared the results of the Wellness Survey with the Corporate Services Committee, management team and staff. We are in the process of selecting front line and management representatives for a working group. Selection is grounded in our All at the Table strategic direction.



## Journey Beside

We will continue to work beside our First Nation partners to ensure the safety, permanency and well-being of their children and youth. We commit to learning from one another and sharing our agency's resources to support First Nations children, youth and families. Success Marker – a minimum of 80% of staff, foster parents, Board members and volunteers have participated in at least one local training or learning opportunity per year regarding Indigenous People.

For the third year in a row, we met our success marker:

- Board Members – 100%
- Staff – 100%
- Volunteers – 90%
- Foster Parents – 80%



## Our Stories

By sharing our heartfelt stories, challenges and the changes we are making, we can better educate our community about the valuable work we do with children, youth and families. Success Marker: We have an annual communication plan that provides the public with more information about the work we do.

The Human Rights Commission released its Report - Interrupted childhoods which was the result of an inquiry into the concerns of over-representation of Indigenous and Black children in child welfare. We share the concerns about over-representation and continue to work to address it. The full report can be found at: <http://www.ohrc.on.ca/en/interrupted-childhoods>



## My Circle

Each of us has the responsibility to ask ourselves “What role do I play in helping us meet our goals?” and “How am I committing myself to our mission?” This is your circle. Success Marker: everyone has a personal goal that helps us achieve our strategic goals.

We have achieved our success marker in this area. Here are a couple of circles:

“I will commit to continue to build relationships with community members and providers in order to build partnerships that will help the families we serve. I will try my best to ensure all of our families and children are ‘All at the Table’ for all matters that concern them.”

Charlene Taylor

To ensure that my youth’s most important people are included in planning and that I incorporate the signs of safety framework within my work with families and children in a respectful and encompassing manner.

-Kelly Lane

**DAWN FLEGEL, M.S.W., R.S.W  
EXECUTIVE DIRECTOR.**