

WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:

Indigenous
Black
Racialized
2SLGBTQ+
Bilingual-French Speaking
To join our team.

JOB POSTING: CHILD PROTECTION WORKER

FULL TIME PERMANENT

February 17, 2023

[Opportunity Details](#)

All candidates must be fully vaccinated against COVID-19

At the Sarnia-Lambton Children's Aid Society, we recognize that:

- There is an over representation of Indigenous, Black and 2SLGBTQ+ families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed and continue to harm those we serve
- Children, youth and families should have the right to receive service in the language they understand best
- We need to change the way our system works with children, families and communities
- To change how we work, we need to change who we are and how we make decisions

This is where you come in.

If you are ...

- Committed to standing up for people's rights, being anti-racist, being anti-transphobic, and celebrating all the different parts that make someone who they are;
- Prepared to advocate boldly for the changes that are needed in the child welfare system; and
- Willing to actively participate in change ... **then we invite you to come join us.**

To learn more about this opportunity, please contact us at:

Human Resources

Sarnia-Lambton Children's Aid Society
161 Kendall Street, Point Edward, Ontario N7V 4G6
humanresources@slcas.on.ca

CLOSING DATE:

Monday, March 13, 2023

All candidates must be fully vaccinated against COVID-19

We welcome applications from racialized groups, First Nation Inuit or Métis persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.



OPPORTUNITY DETAILS

CHILD PROTECTION WORKER

There are positions available in:

- **Indigenous Services**
- **Ongoing Protection**
- **Intake Protection**

Duties would include:

- **Indigenous Service:** to provide culturally responsive prevention and protection services, including investigation/assessment and ongoing protection services to Indigenous children and families; to consult with the First Nation, Inuit or Métis community in the provision of service to the family.
- **Intake and Ongoing:** to provide investigation/assessment and ongoing child protection services to children and families as per Ministry regulations and agency policies/standards.

Qualifications Considered:

- *Authorized* Child Protection Worker would be considered an asset;
- Indigenous Studies Degree, BSW, or BA with direct child welfare experience. Consideration will be given to other educational backgrounds such as a College Diploma in Social Services or Child & Youth Work.
- Bilingual- French Speaking would be considered an asset;
- Ability to identify your own privilege and biases and how they impact your daily work - particularly racism; anti-Black racism; anti-Indigenous racism; hetero sexism, transgender inequity and classism.
- Indigenous persons with lived experience within these communities. Persons with experience working with Indigenous communities is required for Indigenous services.
- Knowledge of Indigenous history, people, cultures and communities and a demonstrated ability to engage with the communities;
- Preference will be given to persons with extensive experience working with other cultural and/or 2SLGBTQ+ communities, and/or possess lived experience within these communities.



OPPORTUNITY DETAILS

CHILD PROTECTION WORKER

More information about the communities of Lambton County and the Sarnia-Lambton Children's Aid Society

About the community of Sarnia-Lambton

Local First Nation Communities



Website: www.slcas.on.ca

Sarnia-Lambton CAS Videos on:



- [Kinship Services](#)
- [Resource Services](#)

Follow Us [@slcas](#) to learn more about what we're doing within the communities of Lambton County.

