

ANNUAL REPORT

2011-2012

CELEBRATE SUCCESS!



Sarnia-Lambton
Children's
Aid Society



Dana
Intake Worker
Daughter
Sister
Aunt



I Am Your Children's Aid





Chris Oram, Board President
Father, Police Officer

SARNIA LAMBTON CHILDREN'S AID SOCIETY

"It is an honour and a pleasure to serve the community by working with a group of dedicated professionals who never lose sight of their mission. In a business where success is measured one child at a time, our community is served well by each and every staff member. Whenever any child is unable to achieve his or her true potential in life, we all lose. The never-ending efforts our child welfare professionals continuously deliver are not just a benefit to the child, but to the community and society as a whole."

REPORT OF THE EXECUTIVE DIRECTOR AND PRESIDENT OF THE BOARD

The theme of this year's Annual General Meeting is Celebrate Success! The people who contribute to the success of the Sarnia Lambton Children's Aid Society include staff, foster families, kinship families, adoptive families, volunteers, Board members, community partners and the children, youth and families we serve. Our Annual Meeting is a time to reflect on our work over the past year and to celebrate with each other.

Together, we investigated 1087 referrals where children and youth were alleged to be in need of protection. We provided ongoing protection services to an average of 434 families each month. Over 90% of our work involves children and youth who live with their families and never come into care. We protect, we support and we care. We are also the legal guardians of 218 children and youth in care. Children and youth who are unable to live with their parents are cared for by our 90 foster families and 52 kinship families and adopted by our 24 waiting adoptive families. Our volunteers provided 10,864 drives to children and youth covering 1,025,544 kilometers. Over 4,741 access visits were provided to children and youth and their families. Board members ensure we meet our mission and govern the organization. Community partners collaborate with us to provide the best service we can to children at risk and families in need. We appreciate and honour everyone's dedication and efforts over the past year. We especially celebrate the gains that the children, youth and families have made.

"Volunteer driving was one of the best decisions we made as a family, and we are blessed to be able to make a difference." - Brian & Karen, Volunteer Drivers & Volunteer of the Year for 2012

This past year was a year of change with the first new Executive Director in 27 years starting in March 2012. The agency is undertaking a strategic planning process which will allow us to reflect on our work and plan for our future together. We will continue to meet our mandate of promoting the best interests, protection and well being of children and youth. We are excited about continuing to strengthen our community partnerships, working hard to bring children and youth who are placed outside of Sarnia Lambton back to their home community and focusing on our service to youth. We know that poverty plays a critical role in the lives of so many children, youth and families we serve so we will look for ways to empower and to advocate.

"As a child protection worker, I embrace the challenges and rewards that come with helping to strengthen families and empower parents to keep their kids safe." - Tara, child protection worker with Sarnia Lambton Children's Aid Society.

A sincere thank you to everyone for their commitment to the children, youth and families in our community. Each of you plays a very important role in fulfilling our mission. We invite you to participate in our upcoming year of hope for our future.

DAWN FLEGEL, EXECUTIVE DIRECTOR AND CHRIS ORAM, BOARD PRESIDENT

EXPENDITURES & REVENUES FOR THE YEAR ENDED MARCH 31, 2012

EXPENDITURES

Salaries & Benefits	8,049,780
Transportation Costs	712,264
Training and Recruitment, Promotion, & Miscellaneous.....	256,085
Building Occupancy & Capital	254,905
Professional Services - Clients.....	334,130
Board Care.....	6,725,571
Personal Needs - Clients	510,954
Health & Other Related - Clients	484,396
Office Administration Supplies & Professional Services.....	303,760
Technology	140,275
TOTAL EXPENDITURES	17,772,120

REVENUES

Expenditure Recoveries & Other.....	936,477
Provincial Subsidy	16,835,643
TOTAL REVENUES.....	17,772,120
YEAR END SURPLUS (DEFICIT)	(-)

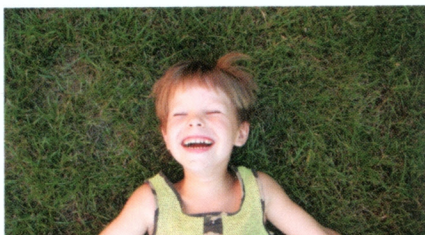
BOARD OF DIRECTORS 2011-2012

OFFICERS

President - Chris Oram
 Vice President - Mary Churchill
 Secretary - Iris Murtha
 Treasurer - John Manton

DIRECTORS

Jim Brady
 Carolyn Kindrachuk
 Lynn Cook
 Charlene McMahon
 Janice Rising
 Ken Mielkie
 David Chisholm
 Tom Pearson
 Don McGugan



A FOCUS ON YOUTH

Our Children's Aid Society is dedicated to giving our youth opportunities for success by providing encouragement and the tools needed to achieve stability, permanency and self growth. We have come a long way, and have some great ways for youth to be involved and thrive, but we aren't stopping here!

YOUTH PROGRAMS

Youth Events Committee is an ongoing, and ever growing, group of youth in care ages 13-21 who meet monthly and discuss what's happening in the agency and across the province, build friendships and support, as well as plan fun events for all youth in care ages 13-21.

FINANCIAL LITERACY INFORMATION SESSIONS

Partnering with TD Bank Group has enabled us to provide youth with key financial tools for success. By teaching youth who are about to make the big leap into independent living about budgeting, risks of credit cards and loans, and developing a savings plan, we can ensure they have great financial knowledge under their belt! We would like to thank TD Bank Group for their volunteers and financial support.

YOUTH MOVING-OUT PACKAGE INITIATIVE

We have created an initiative where youth in care are able to "earn" packages for when they move out on their own, which includes basic household items that most youth can't afford when they move out, by accumulating "points" from doing household work to build life skills (laundry, cooking, mowing the lawn). Giving youth the start up boost they need when they are first on their own, as well as providing them with life skills, is a recipe for successful youth!

WANT TO HELP?

- Volunteer
- Adopt
- Become a foster parent
- Donate to our Youth Initiatives

Call us today! (519) 336-0623 or visit our website at www.slcas.on.ca



Sonja
College Student
Former Crown Ward

"Having a support 'team' consisting of two great caseworkers is fantastic and helps me every day. Having someone to go to when family isn't an option for us is beyond words. The financial and emotional support given to me in care is what keeps me going."