



2022-2027

**SARNIA-LAMBTON
CHILDREN'S AID SOCIETY**

Why we do what we do...

We work alongside families and communities to help children and youth be safer and live their lives well.

What is

important to us...

Families

Belonging

Being Safe
& Well

Listening,
Learning
& Working
Together

People
Knowing
What We Do
& Why

Standing
Up For What
is Right

FUTURING



CHASING ZERO

We will work together so that children and young people grow up safer, healthier, and happier with their families and in their communities.

How will we know it got better?

Every child and young person can say or show that they have at least one important adult who helps them feel safer, loves them, believes in them and celebrates all of who they are.

What are we doing?



JOURNEY BESIDE

We will work together and support Indigenous led changes. We will continue to learn from our mistakes and not repeat them. We know our work must be different with Indigenous peoples and be part of healing.

How will we know it got better?

Families will be served in a wholistic way. We make decisions together with families and communities.

What are we doing?



ALL AT THE TABLE

We have a table where everyone belongs and will be heard, seen, understood, and valued. We make plans and decisions together.

How will we know it got better?

Children and young people are involved in every step of planning and decision making.

People in all parts of our agency will have the same or similar identities as the people we serve.

What are we doing?

DIRECTIONS OF CHANGE • DIRECTIONS OF CHANGE • DIRECTIONS OF CHANGE

CHILDREN YOUTH & FAMILIES



OUR STORIES

We will share stories, information, and the changes we are making in a way that is easier for children and young people to understand.

How will we know it got better?

Children and young people know why the Children's Aid Society is involved.

What are we doing?



FREE TO BE FULLY ME

We care about people and their ability to be their true and whole selves. That means we will:

- Stand up for people's rights.
- Celebrate all the different parts that make someone who they are.
- Be anti-racist
- Be anti-transphobic
- Take care of ourselves and each other.

How will we know it got better?

We will share a report every year on what we have done for each of these things.

What are we doing?

FUTURING

FUTURING

FUTURING

FUTURING